

Solana Center for Environmental Innovation

Bilingual Environmental Solutions Project Lead

Join our award-winning organization to help lead change for environmental action. Our dedicated team serves as a critical resource for San Diego County on issues and practices involving zero waste, food waste prevention, and food recovery through outreach, consultations, and education initiatives. Solana Center is a non-profit organization and has worked with people of all ages, business owners, and government agencies to support local sustainability since 1983.

Duties and Responsibilities

Solana Center seeks a results- and detail-oriented, organized individual with a passion for sustainability to join our team. The Environmental Solutions Lead will implement various waste reduction and diversion projects, performing studies and research on waste diversion practices, interfacing with public and private sector clients, conducting inspections and providing technical consultations, giving informational presentations and webinars, and creating reports and presentations. This position will assist in and ultimately manage client relationships. The ideal candidate will be an independent worker with the ability to stay organized, a desire to implement change, and strong and confident people skills.

If you are passionate about driving change in the sustainability space, helping businesses and the community, working collaboratively with a team to impact community-wide progress, and growing within an environmentally-focused organization, then this position may be for you!

Duties and Responsibilities:

Primary

- Lead food recovery inspections and technical consultations of food businesses
- Lead zero waste and food waste prevention/diversion education and outreach campaigns in the community
- Engage with businesses, event organizers, and school districts to find solutions for reducing and diverting waste from their waste streams
- Support clients with waste diversion event planning and day-of procedural management
- Develop creative approaches for changing behavior related to waste prevention and diversion for business and residential sectors and improving community stewardship
- Lead waste elimination and resource conservation programs, such as
 - the rain barrel sales and distribution program
 - pilot projects to eliminate plastic pollution at businesses
- Work independently on projects, directing resources and ensuring quality outcomes and timely completion of tasks
- Create and deliver webinars on sustainability topics related to zero waste and wasted food
- Conduct waste audits at events and organizations
- Analyze and tabulate field data and prepare clear, well-written reports
- Research and keep up-to-date on relevant environmental state regulations
- Speak comfortably and confidently to clients in a variety of settings with the ability to lead meetings



- Communicate fluently in Spanish in a variety of settings from business consultations to educational webinars, including translating educational materials from English to Spanish

Support

- Solicit businesses and jurisdictions for our consulting services
- Staff environmental education booths at public fairs and events
- Support our educational team on composting and water conservation workshops
- Contribute as needed to the quarterly newsletter, outreach material creation, and other aspects of our business

Required Qualifications

- Native spanish speaker
- Work experience or academic qualifications in Sustainability or Environmental Science
- Excellent written and verbal communications skills
- Organized, with the ability to pay attention to detail
- Detail-oriented and comfortable working independently
- Good customer service understanding and demeanor
- Experienced collaborator, with the ability to work with diverse groups including all staff, businesses, and community partners
- Willing to “get hands dirty,” sorting and categorizing waste
- Strong computer skills, with deep experience using MS Excel and Word
- Possess current driver’s license and automobile insurance

This position is full time (30-40 hours/week) with benefits. This is a non-exempt position and is paid hourly starting at \$25/hour, according to the laws of the State of California. This position includes health insurance, paid vacation, and sick time after a 90-day intro period. **Solana Center for Environmental Innovation is an Equal Opportunity employer.**

We have a hybrid work culture where remote work is possible with the expectation of being on site approximately 2 days per week.

If you're excited about this position, but feel you don't meet 100% of the required or preferred qualifications, we encourage you to apply – we are looking for exceptional candidates who are passionate about our mission, dedicated to outstanding work and committed to furthering the impact of the organization.

Please send a cover letter/email and resume to hr@solanacenter.org

